



UNIVERSITY OF GOTHENBURG  
SCHOOL OF BUSINESS, ECONOMICS AND LAW

# Programme Syllabus for Master of Science in Management

120 higher education credits

*Second Cycle*

*Established by the Faculty Board of the School of Business, Economics and Law, University of Gothenburg, on November 14, 2006, last revised on 18 September, 2015 (G 2015/486).*

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## 1. Decision and Guidelines

The study programme for the Master of Science in Management, 120 higher education credits, hec, (equals 120 ECTS credits), was established by the Faculty Board of the School of Business, Economics and Law on November 14, 2006, and last revised on September 18, 2015 (G 2015/486). The programme syllabus applies as from autumn term of 2016.

## 2. General Objectives

Second cycle education shall according to the Swedish Higher Education Act (HEA) build on knowledge that students acquire in first cycle education or corresponding knowledge (HEA, Ch. 1:9) The general objectives for a Master (120 credits) are stated in the Higher Education Ordinance.

## 3. Programme Specific Objectives (learning outcomes)

The overall objective is to provide theories, methods and tools to students as potential managers in organizations operating under uncertainty and dealing with complexity, as well as to prepare for a potential career in research and development work.

After successfully completing the programme the student shall be able to:

### *Knowledge and understanding*

- demonstrate advanced knowledge and understanding of theories, research and practice of Management, including both broad knowledge of the field and substantial deeper knowledge of certain parts of the field, together with deeper insight into current research and practice, and
- demonstrate specialized knowledge and understanding of scientific approaches to knowledge and research methodologies in the field of management studies.

### *Competence and skills*

- demonstrate an ability to critically and systematically integrate knowledge and perspectives and to analyze, assess and deal with complex management problems, issues and situations even with limited information,
- demonstrate an ability to critically, independently and creatively identify and formulate plans and, using appropriate methods, carry out advanced tasks within specified time limits, so as to contribute to the development of knowledge and to evaluate this work,

- demonstrate an ability in speech and writing to clearly present, justify and discuss conclusions and the knowledge of management theory and arguments that form the basis for these, in dialog with different groups in national as well as international settings, and
- demonstrate the skills required for participation in research and development work or autonomous employment in other qualified management capacities.

#### *Judgment and approach*

- demonstrate an ability to assess social, sustainability and ethical consequences of managerial actions and decisions, jmnand demonstrate awareness of ethical aspects of research and management practice,
- demonstrate an ability to identify their own need of further knowledge and take responsibility for their own knowledge development in the area of management, and
- demonstrate insight into the possibilities and limitations of science, its role in society and people's responsibility for how it is used.

#### **4. Organisation**

All Graduate School programmes are managed by the Graduate School and governed by the Graduate School Board. Each Graduate School programme has a programme coordinator and a programme advisory committee.

#### **5. Programme Disposition and Content**

##### **Overview of the Master of Science in Management programme**

The Master of Science programme in Management is concerned with analyzing problems as well as solutions for organizations and general managers. The programme is open to students with Bachelor's degree in a variety of specific subject areas. It prepares students for a potential career as a manager within their field. Upon completion of the programme students will be able to deal with complex management problems and understand the conditions of management in their specific field of expertise. The programme also develops the ability to reflect on their own role as a leader and social consequences of managerial decisions. The Master of Science in Management is designed to provide an intellectually challenging environment, combining theoretical studies with practical realities. It offers tools to independently account for a theoretical argument, apply this to practical reality and, at the same time, develop both.

**Year 1**

<b>Autumn Term</b>		<b>Spring Term</b>	
Period 1+2	Period 3+4	Period 1+2	Period 3+4
GM0816 Foundations in Management 15 hec  Core	GM0803 Strategy and Organization 7.5 hec  Core	GM0805 Corporate Governance and Financial Structure 7.5 hec  Core	Elective Course 7.5 hec
	GM0817 Managing Markets 7.5 hec  Core	GM0806 Change Management 7.5 hec  Core	Elective Course 7.5 hec

**Year 2**

<b>Autumn Term</b>		<b>Spring Term</b>	
Period 1+2	Period 3+4	Period 1+2	Period 3+4
Elective Course 7.5 hec	GM0809 Preparing for Leadership 7.5 hec  Core	GM0860 Master Degree Project 30 hec  Core	
Elective Course 7.5 hec	GM0810 Research Methods in Management 7.5 hec  Core		

The programme covers four academic terms of full-time study (120 hec) including three terms of courses, core and elective, 90 hec, and one term of Master Degree Project (thesis writing - 30 hec). Each term is divided into four periods, and each course is 7.5 hec, except where noted.

Core courses

The programme comprises eight core courses including methods and the Master Degree Project. The core courses are programme specific, covering a wide range of topics related to general management and include courses in methods with emphasis on qualitative and quantitative analysis.

## Elective courses

The Graduate School offers a number of electives within economics, business administration, law, economic history and economic geography. The elective courses offered may vary yearly depending upon faculty changes and number of registered students. The elective courses in the field of Management aim to provide the student with an understanding of a specific field that is relevant to general management.

## Study Abroad

Possibility to study at one of our international partner universities is encouraged but assessed individually based on:

- Prior study results at Graduate School.
- English language proficiency based on the VOC/MCT-test results.
- Correspondence between available exchange courses, the purpose of the exchange and the programme specific objectives (learning outcomes – see Paragraph 3).

## **6. Tuition and Examination**

The language of instruction is English. Written reports, individual term papers and individually written exams will be assessed and graded individually.

The Graduate School is obliged to offer an exam at least five times during the course of each two year period. Students who have made five unsuccessful attempts to pass an exam have lost the possibility of obtaining the Master of Science Degree.

## **7. Entrance Requirements**

### General Entrance Requirements

To meet the entry requirements for master's level (second cycle or graduate) studies, students must:

- have been awarded a Bachelor's degree (equivalent to a Swedish Kandidatexamen) from an internationally recognized university
- be able to demonstrate proficiency in English equivalent to English studies at upper secondary school (high school) in Sweden, called English 6/English Course B.

For more information about General Entrance Requirements see [www.universityadmissions.se](http://www.universityadmissions.se) (English) and [www.antagning.se](http://www.antagning.se) (Swedish).

## Programme Specific Entrance Requirements – Master of Science in Management

The applicant's university education must include at least a Bachelor's Degree (i.e. the equivalent of 180 hec) and also a minimum of 30 hec of courses in subject areas related to Business Administration, Economics, Human Resource Management and/or Labour Relations. In addition the education must include a minimum of 15 hec in Statistics, or 7.5 hec in Statistics and 7.5 hec in quantitative methods and/or Mathematics.

### **8. Degree Certificate and Degree Title**

Upon completion (receiving a minimum grade of Pass) of all the courses and the Master Degree Project, and fulfilment of the requirements given above, students will receive a Degree of Master of Science (120 credits) with a Major in Management.

### **9. Programme Evaluation**

All courses in the programme will be anonymously evaluated by the students upon completion. The results of the evaluations will be communicated to the students and will function as a guide for the development of the courses and of the programme.